



F.No. KVM/2020-21/

Dated: 03/011/2020

TENDER DOCUMENT

Subject :Inviting Bid for engaging Service Provider Firm for providing Manpower through service contract.

Sir/Madam,

- The Kendriya Vidyalaya Sangathan, a centrally funded Autonomous Body, is a Society registered under Societies' Registration Act, 1860. The Sangathan administers the Scheme of Kendriya Vidyalayas set up for imparting education to the children of transferable Central Govt. Employees among others.
- Sealed competitive Bids are invited by the Kendriya Vidyalaya, Missamari from the reputed/registered Consultant / Service Provider Firm for providing Manpower through service contract initially for a period of **01 (one) year w.e.f 01.12.2020**. (Kindly submit the details in given Annexure 'B' form)

Sno	Category of Manpower	Nos.	Minimum qualifications or/and experience
1.	Securities	03	03 Male
2.	Conservancy	04	01 Female & 03 Male (Without material)

An outline of tasks to be carried out by different category of manpower provided is detailed as under:

Sno	Category of Manpower	Responsibilities
1.	03 Securities	List enclosed
2.	04 Conservancy	List enclosed

3. Quoted Price

- The Bidder shall quote unit rate which shall comprise of monthly remuneration, EPF, ESI & other statutory costs and Service Charges in the format of quotation only attached (**Annexure - A**).
- The service tax and any other such tax liable to be paid by the client shall be quoted by the bidder separately.
- Hourly rate of OTA should not exceed monthly remuneration
30X8
- The rate quoted shall be fixed for the duration of the contract and shall not be subject to adjustment except the statutory provisions, if amended.
- Correction if any shall be made by crossing out, initialing, dating and rewriting.

- (f) The Bidder shall deposit **Nil of the total amount on selection**. The DD / Pay Order drawn in favour of **Kendriya Vidyalaya Missamari VVN Fund A/C**, payable at **SBI, Missamari** as earnest money. The earnest money shall be returned after the expiry of contract.
- (g) Telex or Facsimile Bids are not acceptable.

4. Each Bidder must submit only one Bid.

5. **Validity of Bid:**

The Bid shall remain valid for a period not less than 90 days after the deadline fixed for submission of Bids.

6. **Terms and Conditions**

- (a) The remuneration shall be disbursed through cheque at Kendriya Vidyalaya premises in the presence of representative of the Kendriya Vidyalaya or its constituent.
- (b) The Contracting Agency will **ensure payment by the 5th of every succeeding month** to their employees as per the monthly remuneration. The remuneration should not be below the labour charges fixed by the Government.
- (c) Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice.
- (d) The Contracting Agency will provide Identity Card to all his employees deputed as per the format suggested by the Indenting Office valid for the period of contract.
- (e) The Contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the Indentor/Client.
- (f) The normal office hours of KVS is from 07.00 am to 04.00 pm five/six days from Monday to Friday/Saturday. However, KVS reserves the right to request the services on Saturday/Holiday/beyond office hours. The Contracting agency will be compensated by the Indenting Agency as per the rate quoted for working on Saturday/Holiday/beyond office hours. However, overtime hours in a month will not exceed 54 hours. In case of absence on any working day, the monthly remuneration will be regulated as per the following formula:

$$\text{Total Monthly Remuneration} = \text{Monthly remuneration} - A_1$$

$$\text{where } A_1 = \frac{\text{Monthly remuneration} \times \text{Nos. of days of absence}}{\text{Nos. of days in the month}}$$

- (g) The Candidates/Manpower provided by the Contracting Agency shall be accepted only after scrutiny by KV. Therefore, minimum three-four bio-data shall be made available against each slot in each category. The candidate may be invited for personal discussion also No Conveyance or any other charges will be paid by Kendriya Vidyalaya. In case, none is found suitable then additional bio-data shall be made available by the Contracting Agency, promptly i.e. within 24 hours. The replacement of a Candidate on account of absence /unsuitability for KV shall be made within 24 hours.
- (h) The contracting Agency will be required to sign a contract with the Kendriya Vidyalaya Missamari as per the Model Contract enclosed for ready reference. The other terms and

conditions specified in the Bid document and accepted bid will also form the part of the Model Agreement.

- (i) In case of any loss, theft / sabotage caused by/attribution to the personnel deployed, the KVS reserve the right to claim and recover damages from Contracting Agency.

7. Evaluation of Bid

The indenter will evaluate and compare the Bids determined to be substantially responsive i.e. which are properly signed, and conform to the terms & conditions in the following manner:

- (i) The bid will be treated as non-responsive if following documents are not attached :-
 - (a) Brief profile of the company and evidence to establish that the bidder has successfully executed contracts of similar nature and magnitude in the last 3 (three) years.
 - (b) Audited Balance Sheet & Profit and Loss Account.
 - (c) List of clientele during last 3 years along with cost of assignment.
 - (d) PAN No. and Current IT clearance certificate.
 - (e) Attested copy of proof of EPF registration.
 - (f) Attested copy of proof of ESI registration.
 - (g) Attested copy of proof of Service Tax Registration.
 - (h) The Bidder shall deposit NIL of the total amount by DD / Pay Order drawn in favour of KV Missamari VVN Fund Account, payable at SBI, Missamari as earnest money along with the Bid.
- (ii) Remuneration of staff, quoted below minimum wages applicable for clerical and non-technical supervisory staff, in the Assam (name the state/UT) shall render the Bid disqualified for evaluation.
- (iii) The evaluation will be done for all the items put together. Indenting Office will award the contract to the lowest evaluated responsive bidder.

8. Award of Contract:

- (a) The Indentor will award the contract to the bidder whose Bid has been determined to be substantially responsive and who has offered the lowest price as per para 7.
- (b) The Indentor reserves the right at the time of award of contract to increase or decrease the requirement of manpower indicated in para 1 above.
- (c) The indenter prior to the expiration of the Bid validity period will notify the bidder whose Bid is accepted for the award of contract. The terms of the accepted offer shall be incorporated in the contract.
- (d) Notwithstanding the above, the Indentor reserves the right to accept or reject all Bids and to cancel the bidding process and reject all Bids at any time prior to the award of the contract.

9. Last date and time of receipt of Bids

You are requested to submit the Sealed Bids **through registered post or speed post only** (Bids send through courier will not be allowed) superscribed on the envelope as "Bids for providing **SECURITY AND CONSERVANCY SERVICES**" latest by **18-11-2020**.

The Indentor looks forward to receive the Bid in the format of Bid attached only and appreciate the interest of the service provider in the KV.

Yours faithfully,

PRINCIPAL

ANNEXURE- A

1. Quotation Called for 24 hours Security in the Vidyalaya premises:

AS per the KVS instructions to take care of the Vidyalaya building/premises and Children of this Vidyalaya, the school needs 24 hours security services for a period of 12 months as per the following conditions:

- 1) Security Guards should be posted young, healthy, educated and disciplined personnel.
- 2) Three Security Guards to be posted for 24 hours per head 08 hours duty as per the following schedule.
 - a) 06.00 A.M to 02.00 P.M - 01 No.
 - b) 02.00 P.M to 10.00 P.M - 01 No.
 - c) 10.00 P.M to 06.00 A.M - 01 No.
- 3) Regular inspection as well as periodical surprise checking of the security personnel in the Vidyalaya premises during Day and Night Watch.
- 4) Periodical security reports to be submitted to the undersigned.
- 5) The entire responsibility for taking security measures of the said building/premises is of the contractor and the Vidyalaya will not be liable to pay anything for the security lapses as provided. The contractor will be responsible for any loss of property etc. for negligence of the person(s) employed by it.
- 6) The contractor should arrange for proper substitutes on occasions when any of the Employees go on leave under intimation to the institution.
- 7) **Police verification certificate should be furnished for all the employees on selection.**

2. Conservancy Work

- i) Cleaning of all class rooms, labs, departments, office, toilets and surrounding of school building.
- ii) Cleaning of toilets (thrice) and varandas minimum twice a day with pochha.

3. Gardener Work

Plantation, regular feeding of water to plants and removing weeds, grasses, bushes, branches of trees and keeping surrounding of school building weeds free.

PRINCIPAL

<p>केन्द्रीय विद्यालय मीसामारी (मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन) पो.ऑ. मीसामारी जिला - सोनीतपुर-784506 फोन नं.: 03714 - 253633, 253888</p>		<p>KENDRIYA VIDYALAYA MISSAMARI (Under Ministry of HRD, Govt of India) P.O.MISSAMARI /DIST. - SONITPUR, ASSAM - 784506 E-Mail: missamari1482@gmail.com Website: www.kvmissamari.edu.i Phone No: 03714-253633, 253888</p>
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F.No. KVM/2020-21/

Dated: 03/11/2020

ANNEXURE- B

To

M/s _____

Kindly quote your rate **NOT LESS THAN GOVERNMENT RATES** on your letter head along with GST Number for supply of manpower for security/ sweeping and gardening as per details in the given format. Last date for receiving quotation in the Vidyalaya through registered post or speed post is **18-11-2020** only upto 02:30 pm.

(Bids send through courier will not be allowed)

Note: If your firm's rates are found less than Government rates, quotation will be cancelled. (Rated should be quoted only in prescribed proforma given below):

Sno	Name of manpower	Quantity	Wages Per Day Per Number	Service Charges	EPF Rate	ESI Rate	Total Per Day	Monthly Remuneration (26 /30 Days)	Total for whole man power
1	Sweeper (lady + man) 8 hours duty without material	04							
2	Security Guard man 8 hours duty	03							
3	Gardening	Not required							

Terms & conditions as per KVS norms.

PRINCIPAL

MODEL AGREEMENT FOR SERVICE CONTRACT

THE AGREEMENT

THIS AGREEMENT made and entered into on this [DATE] day of [MONTH] Two Thousand [YEAR] between the Kendriya Vidyalaya Sangathan, a society registered under the Societies Registration Act (XXI of 1860) through _____ located at _____ (herein after called _____ which expression shall where the context so admits include its successors and permitted assigns) of the one part, and

[NAME OF THE CONTRACTING AGENCY] a [COMPANY/FIRM] registered office at [ADDRESS] (hereinafter called the CONTRACTING AGENCY which expression shall where the context so admits include its successors and permitted assigns) of the other part.

1 In the format two types of brackets have been used. These are;

- (i) Square Bracket [] : these brackets indicate the following;
- (a) [xxxxxxx] : replace the instruction by filling in relevant text;
- (b) [xx/yy/zz] : among the options choose the applicable one (s) and delete the rest;
- (c) [clause/phrase/sentence] : optional, choose whichever applicable to the specific requirement.

The square brackets, symbols and the underscores if any are to be deleted on drafting of the agreement.

- (ii) Ordinary Brackets () : these brackets are a part of the text and are to be retained.

DEFINITIONS

The agreement is general in nature wherein the particular office has been generally referred to as "INDENTING OFFICE" and the agency providing the service as "CONTRACTING AGENCY". If desired the word "INDENTING OFFICE" may be substituted by the acronym of the particular office and the CONTRACTING AGENCY by a suitable abbreviated name/acronym.

PREAMBLE

WHEREAS THE CONTRACTING AGENCY is [engaged in/ carrying out] [define the present business / objective /activity of the CONTRACTING AGENCY] and is desirous of providing service to the _____ [on/in/for] [name the area of service contract].

WEHREAS _____ at its [NAME OF THE OFFICE] (hereinafter called the INDENTING OFFICE) is seeking service on contract for [name of the area of service contract] as detailed in the Appendix-I to the agreement (hereinafter called the WORK).

Now therefore in consideration of the premises and mutual covenants here in after contained, the parties hereto agree as follows:

SCOPE OF THE AGREEMENT

The agreement details the terms and conditions, financial arrangements, responsibilities and obligations of the CONTRACTING AGENCY and INDENTING OFFICE /pertaining to the WORK.

FINANCIAL ARRANGEMENTS

In consideration of the work to be carried out by the CONTRACTING AGENCY the _____ shall pay to CONTRACTING AGENCY as follows after deducting Income Tax at source on the total amount:

- (i) Rs. ** per man month / man day / man hour on [DATE] of every month for the service to be rendered by the CONTRACTING AGENCY subject to compliance of terms of the agreement by the CONTRACTING AGENCY.

**Rs. _____ For service contract on _____

MODALITIES OF CONTRACT

This contract is of the nature of service contract for a specified period and not labour contract.

The responsibility of the CONTRACTING AGENCY and schedule of fulfillment thereof shall be as per Appendix - 1 to the Agreement.

There will be a Screening Committee for evaluation of progress of the WORK. This Committee shall be set up by the INDENTING OFFICE. It will [fix/indentfy] the work to be done by the CONTRACTING AGENCY, targets/ milestones and criteria for completion of the Work. It shall also review the progress of the WORK at midterm of contract period. If at any state the Screening Committee finds the performance of the CONTRACTING AGENCY unsatisfactory, a notice to that effect will be sent to CONTRACTING AGENCY and if it fails to improve its performance of WORK within seven days of the notice serviced, the continuation of this agreement will be reviewed by the INDENTING OFFICE and agreement shall be terminated by giving information in writing to that effect to the CONTRACTING AGENCY.

For the purpose of providing service, the working hours and days of workers deployed by the CONTRACTING AGENCY in the premises of INDENTING OFFICE shall be same as applicable to the INDENTING OFFICE.

RESPONSIBILITIES OF CONTRACTING AGENCY

CONTRACTING AGENCY shall undertake the WORK as per schedule detailed in Appendix - 1 to the Agreement by providing manpower in the premises of the INDENTING OFFICE.

THE CONTRACTING AGENCY shall complete the WORK within six months of date of receipt of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to the CONTRACTING AGENCY.

This period of completion of WORK will not be extended unless it is for the reason beyond the control of the CONTRACTING AGENCY for a period not exceeding six months.

CONTRACTING AGENCY shall substitute suitable workers in lieu of those

provided by it in the INDENTING OFFICE for the purpose of WORK, if not found suitable by the INDENTING OFFICE on initial evaluation within 48 hours of written notice. Similarly the INDENTING OFFICE will continue to hold the right to reject the replacement provided and ask for substitutes in cases of absentees / sick workers or otherwise on valid reasons.

CONTRACTING AGENCY shall on receipt of advance notice of not less than 24 hours from the INDENTING OFFICE, provide additional manpower or make temporary withdrawal of manpower provided by it.

CONTRACTING AGENCY shall be responsible for payment of salary, grant of leave and providing coverage for insurance medical benefits or such other statutory benefits to its workers provided by it in the INDENTING OFFICE. The INDENTING OFFICE shall not be responsible for making any payment to them. Workers provided by CONTRACTING AGENCY shall be employees of the CONTRACTING AGENCY for all purpose and the INDENTING OFFICE shall not have liability of any kind towards workers.

CONTRACTING AGENCY shall be responsible for any damage to the property / equipment / material of the INDENTING OFFICE by its personnel during the course of or consequent to the WORK being rendered. [Intimation regarding damage shall be given in writing to the CONTRACTING AGENCY within a week].

Liquidated damages for defaults on the part of the CONTRACTING AGENCY will be recovered from it. The decision of the head of INDENTING OFFICE shall be final in this regard.

RESPONSIBILITIES OF THE INDENDING OFFICE

INDENTING OFFICE shall provide all the basic working data available with it and afford all working facilities available with it to the authorized workers provided by the CONTRACTING AGENCY for fulfillment of the work.

INDENTING OFFICE shall permit the duly authorized workers of the CONTRACTING AGENCY at all convenient times to enter into and upon its premises where work is to be performed.

INDENTING OFFICE will maintain a separate record of attendance of no. of workers provided by the CONTRACTING AGENCY. The payment will be released to the CONTRACTING AGENCY on prorata basis after deducting the days of absence without suitable replacement or poor performance.

INDENTING OFFICE will make payment of overtime charges per man hour on prorata basis with reference to the agreed rate in this contract

INDENTING OFFICE will set up a screening Committee for assessing the no. of workers required for deployment and based on its recommendation and subject to such limits as prescribed, place demands with the CONTRACTING AGENCY. This Screening Committee will also evaluate the performance of the service deployed as stated vide provision 1.5.3 above.

COMPLETION

The WORK shall be deemed to have been completed on expiry of period of this contract and release of final payment to the CONTRACTING AGENCY by the INDENTING OFFICE subject to review by the Screening Committee set up vide provision 1.5.3.

CONFIDENTIALITY

during the tenure of the Agreement and [_____ years | thereafter the CONTRACTING AGENCY undertake on their behalf and on behalf of their subcontracts / employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof of all the information and "data exchanged / generated pertaining to work under this Agreement for any purposes other than in accordance with the Agreement.

FORCE MAJERE

Neither party shall be held responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force major events such as but not limited to Acts of God, war, flood earthquake, strike, lockouts, epidemics, riots, civil commotion, etc, provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action

EFFECTIVE-DATE, DURAION, TERMINATION OF THE AGREEMENT

The Agreement shall be effective from the date of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to CONTRACTING AGENCY and shall remain in force for a period of [months] from the said date.

The Agreement shall be deemed to expire on completion of the period, as provided in para 1.8.1 unless extended by both the parties.

During the tenure of the Agreement, parties hereto can terminate the Agreement either for breach of any of the terms and conditions of this Agreement or otherwise by giving a [months] notice in writing to the defaulting party. Failure of either party to terminate the Agreement on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this Agreement.

In this event of termination of the Agreement vide provision 2.2.3 the rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement shall take into consideration not only the expenditure incurred but also the expenditure committed by INDENTING OFFICE

In the event of termination of agreement, the CONTRACTING AGENCY shall be liable to refund the amount, if any, paid in advance to it by the INDENTING OFFICE.

NOTICES

All notices and other communications required to be served on the CONTRACTING AGENCY under the terms of this Agreement, shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to the

CONTRACTING AGENCY at its last known address. Similarly, any notice to be given to the INDENTING OFFICE shall be considered as duly served if the same shall have been delivered to, left with or posted by registered mail to the INDENTING OFFICE at its registered address.

AMMENDMENTS OF THE AGREEMET

No amendment or modification of this Agreement shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this Agreement. The **modifications / changes shall be effective from the** date on which they are made/ executed, unless otherwise agreed to.

ASSIGNMENT OF THE AGREEMENT

The rights and / or liabilities arising to any party to this Agreement shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.

DISPUTE SETTLEMENT

In the event of any dispute or difference between the parties arising out of or in connection with the terms and conditions of this Agreement such dispute or differences shall be referred to the _____. The decision of the _____ shall be final and binding on both the parties

SEAL OF THE PARTIES

In witness whereof the parties hereto have signed this Agreement on the day, month and year mentioned hereinbefore.

Parties

**For and on behalf of
KVS INDENTING OFFICE**

**For and on behalf of
CONTRACTING AGENCY**

Signature :

Signature :

Name :

Name :

Designation :

Designation :

Seal :

Seal :

Witness (Name and Address)

- 1.
- 2.